

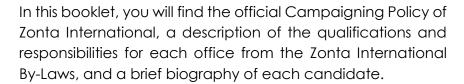
Slate of Candidates 2020-2022

District Conference October 4-6, 2019 Lihue, Kauai, Hawaii

A MESSAGE FROM THE COMMITTEE

My Dear Zontians,

It is with great pleasure that we present your Slate of Candidates for the 2020-2022 biennium. The committee has tried to present you with a selection of candidates in each office. We would like to thank everyone who answered our call to District 9 leadership. The Zontians elected at this conference will be elected in this very special year -- the centennial anniversary of Zonta's founding. Those elected will lead us in our quest to serve and contribute to empowering women and girls in our next one hundred years.



We encourage all Zontians to become involved in the election process by reading the information about the candidates and attending conference to personally meet them. The candidates are diverse in culture and background and will surely provide a capable and collaborative board for District 9. Perhaps they will inspire and motivate you to run for office in the future.

It has been our pleasure to serve this biennium on the Nominating Committee.

In Zonta service.

Mele Spencer, Chair Lori Montigel, Member Ela Pandya, Member



Mele Spencer Zonta Club of Hilo



Lori Montigel Zonta Club of Riverside



Ela Pandya Zonta Club of Porterville

CAMPAIGNING POLICY

Adopted by the International Board, February, 2019

Introduction

Campaigning is defined as encouraging voters to vote for or discouraging voters from voting for a specific candidate.

A candidate is an individual who is running for club, district or international office. This campaigning policy applies both to candidates on the slate and candidates who are nominated from the floor and applies from the date of the deadline for submission of the nomination form.

Candidates for office who already hold a leadership position, must fulfill that role for the entire biennium and, in doing so, fulfilling their role is not to be interpreted as campaigning.

Rules of Procedure of Zonta International, 6, Circularization (2)

Zontians will not use membership lists or act in any other way to contact other Zontians for the purposes of lobbying for or against proposals that will be voted on, or for or against nominations for office or candidates who are running for office, at international conventions, district conferences or other Zonta meetings

Fundamentals

Prior to the issuance of the official slate, it is not permitted for a prospective candidate to disclose that they are a nominee for office.

- After the slate has been issued, a candidate on the slate may be introduced at functions as a candidate for the office for which they are nominated. If a biography of the candidate is distributed in conjunction with the function, it may list the individual as a candidate.
- Candidates, whether on the slate or from the floor, who run for international or district office may give a presentation promoting their candidacy only at the meeting in which voting for the office takes place e.g. international conventions, district conferences or area meetings and only at the time specified in the program.
- For international and district elections, prior to the election meeting the nominating committee may distribute materials prepared by the candidates about their background, qualifications and goals. These materials would usually be included in the convention, conference or area meeting program. Approved biographies of candidates from the floor are only available after the end of the business session at which the candidates make their candidate speeches. At international conventions copies are distributed through Campaigning Policy headquarters' staff and the convention committee. No other distribution is allowed for candidates from the floor.
- At international conventions, district conferences or area meetings, candidates on the slate may wear official identification indicating that they are candidates. Candidates from the floor, after being nominated, are also entitled to wear such identification. All candidates must remove this identification prior to entering the area where voting takes place.

• Zontians attending an international convention, district conference or area meeting at which elections are held may confer with other members to discuss the candidates, but they may not instruct delegates or other voters how to vote.

Examples of Activities that are not Permissible

- A candidate may not attend club meetings, area meetings, district conferences, or other
 events with no other purpose than to campaign. This provision is not intended to prohibit or
 discourage members of club, district, or international boards or committees from attending
 and participating in meetings consistent with their leadership roles.
- A candidate must not distribute at any time any gift, trinket, button, or other promotional material, except as specified above.

Enforcement of the Policy

Alleged violations of this policy are to be reported in writing to a member of the board at the level of the office the candidate is seeking, i.e., club board for candidates for club office, district board for candidates for district office, or International Board for candidates for international office.

The respective board may consider alleged violations at a regular or special meeting or, if necessary, by email or other electronic communication. The candidate will be given an opportunity to respond to the allegations. If the candidate is a member of the board, the candidate may be present at the consideration of the alleged violations if they are considered at a regular or special meeting but may not participate in the deliberations or vote. If the board considers the alleged violations at a regular or special meeting, including meetings conducted by telephone and video conferencing systems, it may, by a two-thirds vote of the entire board:

- reprimand the candidate confidentially, or
- remove the candidate from the slate.

If the board considers the alleged violations by mail ballot, email or other asynchronous means, the vote to impose discipline must be unanimous.

If the alleged violation comes to the board's attention after the candidate being elected, the respective board shall follow the disciplinary procedures with respect to removal from office as set forth in the Bylaws of Zonta International.

Bylaws of Zonta International, Article VII, International Board, Section 11, Article XI -International Nominating Committee, Section 6, Article XIII-Districts, Section 10(e) and Article XIV- Clubs, Section 12(b)

BOARD & COMMITTEE DESCRIPTIONS & RESPONSIBILITIES

ZONTA INTERNATIONAL GOVERNING DOCUMENTS ARTICLE XIII

SECTION 6. Officers. The officers of the district shall be a governor, a lieutenant governor, the area directors, a treasurer and a secretary.

- (a) Prerequisites. Each elected officer shall be a classified member of a club, shall have served at least two years in an elected club office and/or have been a district committee chairman. The governor, lieutenant governor and area directors shall have served at least one year as club president. An elected officer shall hold no other elective position at district level.
- (b) Election. Officers, with the exception of the secretary, shall be elected at the district conference immediately preceding the convention. Election shall be by ballot vote of voting members present and voting. Area directors and/or vice area directors shall be elected by the delegates from the clubs in that area, either at the district conference, or, at the option of the district, at the area meeting immediately preceding the convention. Elections at area meetings shall be in accordance with the procedures in Article XIII, Section 11 (a)(4)(a).
- (c) Term of Office. Officers shall take office at the close of the convention. The term of office shall be two years or until a successor takes office. No member who has served previously as an officer is eligible to serve in the same office again except (1) the treasurer who is eligible to serve two terms in that office; and (2) an area director who is eligible to serve again four years after the completion of the area director's first term in that office. An officer who has served more than half a term is considered to have served a full term in that office.
- (d) Appointment, Term of Office. The governor shall appoint the secretary who shall be an officer and a member of the district board without vote. The term of office of the secretary shall coincide with the term of the governor who made the appointment.

DUTIES OF OFFICERS

ZONTA INTERNATIONAL GOVERNING DOCUMENTS ARTICLE XIII

SECTION 7.

Duties of Officers.

(a) Governor. The governor shall administer the affairs of the district. The Zonta International president, headquarters office and the lieutenant governor shall be kept informed about district matters.

The governor shall work with the district board and host club in planning the district conference program, shall issue the Call to Conference at least 60 days before the conference and shall preside at the district meeting.

The governor or the governor's designee shall attend area meetings. The governor shall supervise the preparation of the district budget and shall authorize expenses in accordance with the approved budget.

The governor shall appoint a Bylaws and Resolutions Committee, a Membership Committee, a Service Committee and an Advocacy Committee, each with a chairman and such other members as the governor deems appropriate. The governor may make other appointments as appropriate to implement the programs of Zonta International.

- (b) Lieutenant Governor. The lieutenant governor shall perform such duties as assigned by the governor and in the absence or inability of the governor to perform the official duties within the district, the lieutenant governor shall perform such duties of the governor. The lieutenant governor shall be chairman of the district Membership Committee.
- (c) Area Directors. Each area director shall attend district conferences, plan area meetings, visit clubs, and act as liaison between the clubs and the district board.
- (d) Treasurer. The treasurer shall be responsible for the funds of the district and shall administer them in accordance with the approved district budget. The treasurer shall make reports to the district board and to the conference. The treasurer shall prepare a biennial district budget, under the supervision of the governor, to be reviewed by the district board and presented at the conference for approval. No later than 45 days after the term of office ends, the treasurer shall transfer all records to the successor. At all times, the treasurer's books shall be open to inspection by the district board and by any auditors named by the district board.
- (e) Secretary. The secretary shall maintain records of the district. Within 60 days after each conference, the secretary shall send a conference report to district clubs and to Zonta International headquarters signed by the governor and the secretary. If proposals to amend the Zonta International Bylaws are adopted by a conference, the secretary shall send such adopted proposals to the Zonta International Bylaws and Resolutions Committee within 30 days after conference.

DUTIES OF NOMINATING COMMITTEE

ZONTA INTERNATIONAL GOVERNING DOCUMENTS ARTICLE XIII

SECTION 13.

Nominating Committee.

- (a) How Constituted. At the conference at which district officers are elected, a district Nominating Committee of three members shall be elected by plurality vote. No member of the committee shall be eligible for nomination at the district level of Zonta International while serving on the committee.
- (b) Prerequisites. Each member of the Nominating Committee shall be a classified member of a club, shall have served at least two years in an elected club office and have served in an elected or appointed capacity at the district level.
- (c) Term. The term of the members of the district nominating committee shall be two years, beginning at the close of the convention.
- (d) Vacancies. In case of a vacancy on the district Nominating Committee, or the inability of a member to serve, nominees not elected shall be selected to fill the vacancy in the descending order of the number of votes received for election.
- (e) Duties. It shall be the duty of the Nominating Committee to:

District

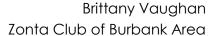
- (1) Provide the official slate and qualifications of each candidate for publication at least 60 days before the district conference.
- (2) Nominate one or more qualified candidates for each office to be filled at the next election of district officers.
- (3) Nominate at least five candidates for the district Nominating Committee.
- (4) Report at the conference. Additional nominations may be made from the floor provided the nominee is qualified.
- (5) No member shall be proposed without that member's consent to serve if elected.

Zonta International

Work with the Zonta International Nominating Committee to recruit qualified Zontians for Zonta International officers, directors and Nominating Committee.

For further information on board and committee responsibilities see the Governing Documents at https://membership.zonta.org/Governance and District Manual at https://membership.zonta.org/Governance/Manuals.

CANDIDATE FOR GOVERNOR





Member of Zonta since: 2011

Current positions in Zonta: Lt. Governor

Club: President, Vice President, Treasurer, Secretary

Area: N/A

District: Lt. Governor, PR and Comms Chair

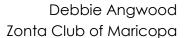
International: N/A

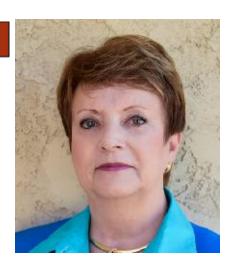
Activities outside Zonta: Outside of Zonta, I enjoy reading and learning, hiking, traveling, visiting museums and galleries, and volunteering for other community projects and nonprofit organizations.

Skills and knowledge: As a professional in the nonprofit sector, I bring a wealth of experience both in leadership abilities and in understanding, driving and motivating volunteer organizations. I am a creative problem solver with 8 years of Zonta experience. Serving at many levels of Zonta leadership, I have had the opportunity to form valuable connections, creating more resources and opportunities for the District. Most importantly, I bring the knowledge I have gained from many long-term Zontians who have been willing to share their stories, experiences, and expertise with me.

Support the empowerment of women: My primary focus, if elected, will be to continue to grow the membership and presence of Zonta in the District as the single most powerful way of empowering women in our communities and the world. I will work to ensure understanding of Zonta International projects and programs at all levels of membership and to encourage and promote participation of Clubs in all ZI initiatives. I will also work to promote collaborative and creative partnerships amongst Clubs and their communities. Inspired by the adage that "empowered women empower women", I will utilize my role to develop other leaders within the District and to give them a platform and voice to utilize their skills and talents for the benefit of Zonta's goals and the empowerment of women worldwide.

CANDIDATE FOR LT. GOVERNOR





Candidate's title and profession: Retired, Right-of-Way Agent and Project Manager

Member of Zonta since: 2014

Current positions in Zonta: Director Area 5, President Zonta Club of Casa Grande Valley

Foundation

Club: Board member and club President, Zonta Club of Casa Grande Valley; Charter

President Zonta Club of Maricopa

Area: Director Area 5

District: Protocol chair, District 9 Conference, 2017

International: None

Activities outside Zonta: Assistant Coach, Maricopa Schools Special Olympics

Skills and knowledge: I bring a friendly and outgoing personality with a passion for supporting and sharing the Zonta mission. I was able to plan, organize and develop the newest club in Area 5 with 15 members, 13 new to Zonta. I have knowledge of Zonta bylaws, policies and procedures and a management style that promotes teamwork and accountability for responsibilities and obligations. My ability to listen, have empathy and develop mutual agreement can diffuse conflict with a positive resolution.

Support the empowerment of women: On a club level, I would encourage mentoring within our members to build friendships, self-confidence, knowledge, leadership and meaningful participation with club matters. In our community, I support collaborating with other organizations that share this common goal by building friendships and participating in projects and community events that obtain respect, eliminate violence against women and obtain equal rights for women. On an International level, I will encourage all clubs to contribute their fair share in support of International projects, so we can meet the objective of promoting universal justice and respect for human rights.

CANDIDATE FOR LT. GOVERNOR





Candidate's title and profession: Director, Equal Opportunity/Affirmative Action

Member of Zonta since: 2007

Current positions in Zonta: District 9 Parliamentarian, Club Parliamentarian, Club Bylaws/Resolutions Chair

Club: President, Vice President, Director, Advocacy Chair, Scholarship Chair, Bylaws/Resolutions Chair, Parliamentarian

Area: Area 4 Director

District: Area Director, Secretary, Parliamentarian, Bylaws & Resolutions Chair

International: none

Activities outside Zonta: Outside of Zonta, I have served on the board of directors for the Junior League of Santa Barbara, the Junior League of Orange County, Friends of CASA (Court Appointed Special Advocates), Oka PTO, UCSB Alumni Association-Orange County and Santa Barbara chapters, and was appointed to the Huntington Beach Human Relations Task Force.

Skills and knowledge: I value equal opportunity and inclusion. In my professional and volunteer careers, I have worked to ensure a culture of inclusion, utilizing my skills in facilitation, consensus-building, conflict management, and relationship-building. Over the last 20+ years, I have served in various leadership roles in community organizations, including the Junior Leagues of Santa Barbara and Orange County, Friends of CASA (Court Appointed Special Advocates), and Zonta. As Director of Equal Opportunity/Affirmative Action at the University of California, Irvine, my focus is on ensuring nondiscrimination based on gender and other protected categories, as well as access and inclusion for all members of the university community. I have led workshops on volunteer engagement for the California State University, Fullerton Summer School for Nonprofits and have presented on implicit bias, cross-cultural communication, intergenerational workplaces, privilege, and the Americans with Disabilities Act.

Support the empowerment of women: In addition to and alignment with my professional role, I will support the empowerment of women by upholding the Zonta mission, working with the Area Directors to engage clubs in membership development, and participating at the district level with advocacy efforts to provide equal opportunity to women in all aspects of our communities and to end violence against women, including early childhood marriage.

CANDIDATE FOR TREASURER





Candidate's title and profession: Small Business Owner of Embroidery Fun and Jafra Independent Consultant. Retired Contracting Officer from the USDA Forest Service

Member of Zonta since: 2012

Current positions in Zonta: Treasurer

Club: Club Treasurer and Director; Foundation Treasurer

Area: none

District: none

International: none

Activities outside Zonta: Work on an on-call basis for the USDA Forest Service as an incident business advisor during forest fire season. Treasurer for Our Lady of the Desert Guild, St. George Catholic Church. Participate in vendor events in the local area.

Skills and knowledge: I have been treasurer of the Zonta Club of Phoenix/East Valley for the past 5 years. Through this position I have developed a working knowledge of QuickBooks. In my position for the USDA Forest Service, developed proficiency in Excel and Word.

Support the empowerment of women: As Treasurer, I would provide accurate and timely records. This would facilitate support for all the clubs in the District along with the District Board ensuring the accuracy of financial information necessary for the District to fulfill its commitments.

CANDIDATE FOR AREA 1 DIRECTOR





Candidate's title and profession: Realtor Salesperson

Member of Zonta since: 2000

Current positions in Zonta: Vice President

Club: President, Vice President, Recording Secretary, Director, Membership Chair

Area: None

District: None

International: None

Activities outside Zonta: Volunteering and spending time with my family.

Skills and knowledge: Businesswoman & entrepreneur - Founded the Zonta Club of Hanalei with the help of many women who are still members, Rotary Club of Hanalei Bay member, past board member of Kauai Community Radio (KKCR), past president of PTSA, owned multiple businesses and a proud mother & grandmother.

Support the empowerment of women: Continue to support and further the education of women through scholarships, mentoring and guidance. Also, very important, protecting and supporting the battered women's shelters & programs.

CANDIDATE FOR AREA 1 DIRECTOR

Delaina (Dee) Sawyer Zonta Club of Leilehua



Candidate's title and profession: Performance Coach, PhD Public Policy & Administration,

COL US Army (Ret)

Member of Zonta since: 2008

Current positions in Zonta: YWPA Committee Chair 2019

Club: Leilehua Vice President 2013-2015, President 2015-2018

Area: none

District: none

International: none

Activities outside Zonta: Federal Contractor, Hawaii National Guard Policy & Program, Hui Nalu Outrigger Canoe, Prime for Life Instructor

Skills and knowledge: Organizational Leadership, Management skills, engaging approach, honest enthusiasm in working with women

Support the empowerment of women: Mentoring through one-on-one engagement, skill development, knowledge of marketing and training.

CANDIDATE FOR AREA 2 DIRECTOR





Candidate's title and profession: Team Lead, Project Management (eDiscovery - Litigation

Support Services)

Member of Zonta since: 2006

Current positions in Zonta: Club President

Club: none

Area: none

District: none

International: none

Activities outside Zonta: Women in eDiscovery (professional organization), reading, cooking, crochet/knitting, gardening

Skills and knowledge: General legal knowledge based on past practice as labor/employment lawyer and commercial litigator; also have some experience related to the catering side of event planning

Support the empowerment of women: I am excited to work together with other Zontians to continue seeking to empower women in the next biennium - and the next 100 years! Our Area Meetings and District Conferences have typically been great opportunities to share our successes and challenges and strengthen our leaders - I would love to see how we can encourage Clubs and Members to partner together in new ways in between those in-person gatherings to increase our overall effectiveness in achieving Zonta's vision of empowering women. I would very much like to see us continue the recent strides on the advocacy front with the encouragement of the Zonta USA caucus – with members becoming both more knowledgeable and more vocal against violence against women, in support of equal rights for women, and in support of women holding leadership positions whether in companies or government. We also strengthen our own leadership skills by doing so. There is also a great opportunity to grow awareness of Zonta's awards and scholarships, in particular the new Women in Technology scholarship, so that more women throughout our Area and District consider seeking out these resources to further their education.

CANDIDATE FOR AREA 3 DIRECTOR

Judy Penman Zonta Club of Santa Clarita Valley



Candidate's title and profession: - Recently retired from US Dept of Labor - Employee Benefits Security Administration - Manager and Outreach Coordinator of Western Regions including, CA, AZ, and HI

Member of Zonta since: 1991

Current positions in Zonta: Held all positions but treasurer

Club: President, President Elect, Membership, Programs, Secretary, Parliamentarian, chair

of many events-women in service, Tribute, Rose Day,

Area: none

District: none

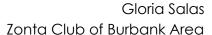
International: none

Activities outside Zonta: Senior Center, AAUW, Assistance League, Circle of Hope, Child and Family Center auxiliary, usher at local Performing Arts, Medicare counseling, boys and girls club and volunteered wherever needed in the community

Skills and knowledge: Skills are promoting women helping women through networking events, being flexible and thinking out of the box. I am enthusiastic about Zonta and the mission, I have a positive attitude when working with all women young or old, listening is my biggest asset and seeing the big picture but taking into account all feelings and concerns of all women and young girls locally and internationally.

Support the empowerment of women: I will continue to promote all advocacy projects for the advancement of women and strive to be an ongoing example of how we should support Zonta and show members how to achieve empowering women through service and advocacy by doing this daily with young girls, seniors, fostered youth women and homeless and domestic violence survivors. All members get the word out on social media as well as in person helping all women whose voices are not heard. I plan to work with the

CANDIDATE FOR AREA 3 DIRECTOR





Candidate's title and profession: Executive Assistant to General Counsel/Managing Director of family financial office

Member of Zonta since: 2013

Current positions in Zonta: President - Zonta Club of Burbank; District 9 Advocacy Chair

Club: Secretary, Vice President and President

Area: None

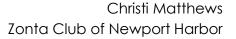
District: Advocacy Chair

International: None

Activities outside Zonta: Burbank Human Relations Council - Board Secretary; Peace & Justice Leadership Team (church) - Moderator; Nat'l Council of Jewish Women L.A. - Volunteer with "Eyes on Trafficking" program and advocacy network; Plan seminars on human trafficking; Journey Out (non-profit organization that helps survivors of human trafficking) - Volunteer

Skills and knowledge: Collaboration, integrity, organizational skills, focus on Zonta's mission and vision, event planning. I have undergone training by Journey Out (anti-human trafficking non-profit) in order to organize human trafficking seminars. These same skills can be used in planning area or club seminars. I have organizational skills honed from managing various sized law firms from a 15-person firm to a 60+person law firm. Our club has been lucky to have had two Area 3 directors since I have been a member and I took note of the responsibilities and duties undertaken by these women. With the exception of the first year of membership, I have attended every annual Area 3 spring meeting and have seen what goes into the preparation of this type of seminar. I firmly believe in collaboration and have volunteered my time to assist at a fundraiser put on by another club and established relationships with more Zontians and, in so doing, learned about their service projects and advocacy campaigns, perhaps creating a joint project in the future. As Advocacy Chair of D9 I reach out to advocacy chairs of other clubs to disseminate advocacy information. Sharing information is a responsibility that an Area 3 Director fulfills in keeping the Area clubs informed about D9 and/or Area 3 activities.

CANDIDATE FOR AREA 4 DIRECTOR





Candidate's title and profession: Business Owner, Printing and wholesale

Member of Zonta since: 2016

Current positions in Zonta: President, Zonta Newport Harbor

Club: Advocacy Chair, Board Member

Area: None

District: Just recently joined the District 9 Membership Committee

International: None

Activities outside Zonta: Currently a Court Appointed Special Advocate working with a child in the foster system. Member of the Youth Employment Services Board of Directors and Board Governance Chair. Past President- Mission Viejo Chamber of Commerce and South Lake Union Chamber of Commerce. Board member on 8 boards over the past 15 years. Committee Chair for 5 different organizations over the past 13 years.

Skills and knowledge: Having seen both sides of non-profit organization work, through time as an Executive Director as well as a volunteer, I have direct experience with the many aspects of non-profit work, specifically those with a membership base. My career background includes sales and marketing, which are critical skills for the promotion of our clubs and Zonta International. My experience managing hotels and my own businesses provides the management know how helpful to leadership roles in Zonta.

Support the empowerment of women: Working with the individual clubs in Area 4, helping them grow their memberships and their reach within their communities will empower their members. The additional work each club can do for their own communities, as well as within Zonta, will provide empowerment to those women impacted by the issues we support. As the saying goes, empowered women empower women. Helping each member and each club feel and be stronger will have a ripple effect within their membership and their targeted areas. Providing resources and stories of successful initiatives with other clubs, areas and districts will give members the knowledge they need to achieve their goals, which also results in a feeling of strength and empowerment.

CANDIDATE FOR AREA 5 DIRECTOR





Candidate's title and profession: Sr. Clinical Safety Analyst for Abbvie (RN BSN MS). Utilize my medical background to review and analyze data for clinical trial

Member of Zonta since: 2015

Current positions in Zonta: President Zonta Club of Casa Grande Valley

Club: Vice President

Area: None

District: None

International: None

Activities outside Zonta: Recording Secretary for Daughters of Scotia Desert Thistle Lodge # 260; involved in performing on stage and behind the scenes with local community theater group

Skills and knowledge: Strong computer and analytical skills

Support the empowerment of women: By keeping an open mind and awareness of issues both local and around the world that impact and looking for ways to advocate on their behalf.

Laura Gordon Zonta Club of Antelope Valley



Candidate's title and profession: Resident Manager

Member of Zonta since: 2008

Current positions in Zonta: D9 Area 3 Director

Club: Club President, Foundation Treasurer, Foundation President

Area: None besides list below

District: Area 3 Director

International: none

Activities outside Zonta: Girl Scouts, City of Palmdale Advisory Committee (General Plan)

Skills and knowledge: Identifying individuals' talents

Support the empowerment of women: Continue Honoring and Empowering Women





Candidate's title and profession: Independent Educational Consultant

Member of Zonta since: 2016

Current positions in Zonta: Club-Director; Area - liaison; District - YWPA Scholarship chair

Club: President; Director; Scholarship Chair; Advocacy Chair

Area: Liaison for Area Director

District: YWPA Chair

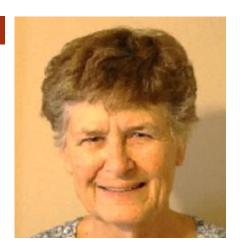
International: none

Activities outside Zonta: Board of directors (2), Hands Together; Tustin Preservation Conservancy Officer, AAUW local Tustin branch Member of several professional organizations (IECA, NACAC, WACAC, ASCA, CASC).

Skills and knowledge: If I don't know what to do or how to do something, I am not afraid to ask. I will help anyone in any way I can. I want to meet Zontians from all around the world and help grow our impact. I am a 'worker bee.'

Support the empowerment of women: I will continue to advocate for women's rights and engage as many men and women as possible to join me in the cause.





Candidate's title and profession: Retired teacher

Member of Zonta since: 2001

Current positions in Zonta: Vice President and membership chair

Club: President, Vice President and director

Area: Area Director 2016 2018

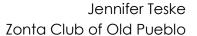
District: None

International: None

Activities outside Zonta: Sing in a community choir, volunteer in a classroom, garden, travel, host students from China and Japan, and interact with my son and his family and my friends.

Skills and knowledge: The skills and knowledge that I would bring to this position are training, administrative and operative skills. I organized two area meetings for District 9. Also, I am a good listener and can help people come up with solutions to problems.

Support the empowerment of women: I would encourage women to keep supporting their club's goals in their communities and Internationally. Also, women need to be inspired to find alternate paths to empower women in their communities so as many women can be reached as possible.





Candidate's title and profession: Associate Professor

Member of Zonta since: 2015

Current positions in Zonta: Chair of the District 9 Z/Golden Z committee

Club: Treasurer.

Area: Planning committee for the 2018 Area 5 meeting

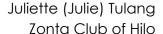
District: Chair of the District 9 Z/Golden Z committee

International: None

Activities outside Zonta: Advisor for Golden Z club at the University of Arizona. Board member of 2 non-profits.

Skills and knowledge: Grant writing, mentorship, strategic planning.

Support the empowerment of women: I will recruit qualified Zontians and encourage clubs to nominate qualified members for positions such as district officers, directors and the nominating committee and to give information about the process as needed.





Candidate's title and profession: Retired County of Hawaii Administrator, Director, Department of Parks & Recreation

Member of Zonta since: 1982

Current positions in Zonta: Club Service Chair

Club: President, VP

Area: Area Director, Vice Area Director

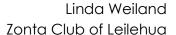
District: Governor, Lt. Governor

International: Jane M Klausman Committee Member

Activities outside Zonta: • Hawaii Health Systems Corps-Bd Chair current; member of Board of Directors- appointed by Gov. Ige (Dec. 2015 & 2017) • Hilo Medical Center Foundation, President -20132016; Bd Member present • County of Hawaii Merit Appeals Board, Chair – 2015 2017 Zonta D9 Conference Co-Chair 2007 • Zonta International District 9, Governor -2004-2006 • Zonta International District 9, Lt. Governor, 2002-2004 • Zonta International Convention Co-Chair, Honolulu – July 2000 • Subarea Health Planning Councils (SAC)-Hawaii Island -1996-2004 • Zonta Club of Hilo, Services Chair, Past President, Area Director -1987 to 2000 • Chinese Civic Association of Hawaii, Past President 2001, Board member current • American Cancer Society Board-1995-2000 • UHH Athletic Booster Club, Past President-1996-1998 • Hawaii Housing Authority Hearing Board A, Member, Past Chair-1991-1999 • Hawaii Island Food Bank, Chair 1990-1997 • St. Joseph School Board, Fund Raising Chair-1986-1991 • Arthritis Foundation Board-1990-1993 • The Salvation Army Board-1990-1993 • Hawaii Heart Association Board, Program Chair-1985-1990 • Worldwide Marriage Encounter Team Presenter-1997-1985

Skills and knowledge: Legislative Advocacy for Community needs; Coordination and development of new programs; Development & Fund-Raising experience

Support the empowerment of women: I will and do support women to "get involved" with issues that make a difference in our respective communities. Together we can make an impact on issues impacting women globally.





Candidate's title and profession: Associate Professor of Aeronautics

Member of Zonta since: 2006

Current positions in Zonta: Leadership and Development

Club: Honolulu President

Area: None

District: Area 1 Director

International: None held at international level

Activities outside Zonta: AAUW, Jr League, DAR, boating activities

Skills and knowledge: I am a leader and a net worker, I am also an advocate always supporting and marketing the greater good of Zonta. I also believe because I am truly a citizen of the world I know how to embrace diversity and challenges.

Support the empowerment of women: I will continue to mentor to women, continue to empower women in aeronautical engineering continue work in human trafficking and support Zonta' mission globally, to locally. I will work hard with the nominating committee to ensure there is an official slate of qualified candidates to fill the leadership positions of my District. I will also work with the Zonta International Nominating Committee to recruit qualified Zontians for all leadership positions.